

**Independent State of Papua New Guinea
Child Nutrition and Social Protection Project
(P174637)**

DRAFT

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

November 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. *The Independent State of Papua New Guinea (hereinafter PNG or the Recipient)* will implement the Child Nutrition and Social Protection Project (the **Project**), with the involvement of the following Ministries/agencies/units: National Department of Health, Department of Community Development and Religion, Department of Justice and Attorney General. The *International Development Association (hereinafter the [Bank/the Association])* has agreed to provide financing for the Project.
2. The recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The recipient will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP), Resettlement Action Plans (RAP), Indigenous Peoples Plans (IPPs), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the *Association* by the Recipient as required by the ESCP and the conditions of the legal agreement, and the *[Bank/Association]* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the *Association* and the recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient / *or delegate(s)* will agree to the changes with the *Association* and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the *Association* and the Recipient/ *or delegate(s)*. The Recipient/ *or delegate(s)* will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, the implementation of the ESCP, status of preparation and implementation of the environmental and social (E&S) documents required under the ESCP, stakeholder engagement activities and grievances log, Labor Management Procedures (LMP) implementation, contractor’s ESHS implementation (when required for the improvement of physical facilities/equipping the existing facilities), ESHS incidents, and functioning of the grievance mechanism(s).</p>	<p><i>Six-monthly throughout Project implementation.</i></p>	<p><i>Coordinated by the Department of Justice and Attorney General (DJAG) with inputs from National Department of Health (NDOH) and Department for Community Development and Religion (DfCDR)</i></p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the [Bank/Association] of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Minor incidents will be reflected in the six-monthly reports to the Association, serious and severe incidents will be reported to the PCU Project Manager and the Association within 24 hours of their occurrence.</i></p> <p><i>A report shall be provided to the Association, within a timeframe acceptable to the Association, as requested.</i></p>	<p><i>DJAG; NDOH; and DfCDR</i></p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>a. A Project Steering Committee comprising of key members of SSLOWG-N will provide oversight for the implementation of the CNSP Project. The CNSP Project steering committee would meet monthly to oversee the implementation of the project and coordinate inputs from the SLOS and other implementing partners at the national, subnational, local, district and village levels as required. All members would require training to meet project E&S requirements.</p>	<p>a. <i>E&S training for the project steering committee will be completed no later than 90 days after the effective date.</i></p> <p>b. <i>A Social, Environmental and Communication Specialist (full-time); and GBV specialist (part-time) shall be recruited/appointed to the PCU no later than 60 days after the Effective Date and</i></p>	<p>a. <i>SSLOWG-N Project steering committee</i></p> <p>b. <i>DJAG PCU</i></p> <p>c. <i>NDoH</i></p> <p>d. <i>DfCDR</i></p>

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<p>b. DJAG will establish a Project Coordination Unit (PCU) which will be responsible for implementing Component 3 and for overseeing and reporting on the implementation of the ESCP and other E&S instruments. The PCU will be maintained with qualified staff and resources to support management of E&S risks including a Social, Environmental and Communication Specialist(full-time); and Gender Based Violence Specialist (part-time) [TBC]</p> <p>c. NDoH will be responsible for implementing Component 1 and will establish a Component Management Unit (CMU) responsible for overseeing and reporting on the implementation of the ESCP and other E&S instruments for this component. The PCU will be maintained with qualified staff and resources to support management of E&S risks including and Social, Environmental and Engagement Specialist (part-time). [TBC]</p> <p>d. DfCDR will be responsible for implementing Component 2. CMUs will also be established within both these departments. The PCU will be maintained with qualified staff and resources to support management of E&S risks including a Social, Environmental and Engagement Specialist (part-time). [TBC]</p>	<p><i>retained throughout Project implementation.</i></p> <p><i>c. A part-time Social, Environmental and Engagement Specialist shall be recruited/appointed to the NDoH CMU no later than 60 days after the Effective Date and retained throughout Project implementation.</i></p> <p><i>d. A part-time Social, Environmental and Engagement Specialist shall be recruited/appointed to the DfCDR CMU no later than 60 days after the Effective Date and retained throughout Project implementation.</i></p> <p><i>The PCU and CMUs shall be maintained throughout Project implementation.</i></p>	
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT Update, adopt, and implement, the Social Assessment and Management Plan (SA/MP) that has been prepared for the Project, in a manner acceptable to the Association. Update will consider the findings and recommendations from ongoing preparatory studies and lessons from early project implementation</p>	<p><i>Adopt prior to project effectiveness and updated no later than 90 days after the Project Effective Date; and prior to expansion to additional provinces and within 90 days of the project mid-term review.</i></p>	<p><i>DJAG with inputs from NDOH; and DfCDR</i></p>
<p>1.3 MANAGEMENT TOOLS AND INSTRUMENTS Draft, adopt, and implement the subproject instruments including Waste Management Plans, Codes of Environmental and Social Practice (CoESPs) as required, in a manner acceptable to the Bank/Association.</p>	<p><i>Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</i></p>	<p><i>DJAG; NDOH; and DfCDR</i></p>

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1.4	<p>MANAGEMENT OF IMPLEMENTING PARTNERS AND CONTRACTORS</p> <p>a. Incorporate the relevant aspects of this ESCP, including, inter alia, the SA/SMP, SEP, CoESP and relevant other instruments, the LMP and relevant ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and/or agreements/contracts with implementing partners and contractors.</p> <p>b. Thereafter ensure that the implementing partners and other contractors comply with the ESHS specifications of their respective agreement/contracts.</p>	<p>a. Prior to commencement of procurement activities,</p> <p>b. During the implementation of the agreement/contract</p>	DJAG; NDOH; and DfCDR
1.5	<p>EXCLUSIONS:</p> <p>The following type of activities shall not be eligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts; • Activities with moderate, substantial or high levels of environmental risk; • Activities that have high probability of causing serious adverse effects to human health and/or the environment • Activities with high levels of social risk; • Activities that may affect lands or rights of indigenous people or other vulnerable minorities; • Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage; and • Other excluded activities set out in the SA/MP of the Project. 	<p><i>These exclusions shall be applied prior to the commencement of any project activities</i></p>	DJAG; NDOH; and DfCDR
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) that have been developed for the Project.</p>	<p><i>Adopt prior to project effectiveness and Implement throughout Project Implementation.</i></p>	DJAG; NDOH; and DfCDR
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Adopt, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p><i>Adopt prior to project effectiveness and maintain and operate throughout Project Implementation.</i></p>	DJAG; NDOH; and DfCDR

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Implement occupational, health, and safety (OHS) measures including compliance with the CoESP, World Bank Group Environmental, Health and Safety Guidelines (EHSGs), GIIP and national legislation. Incorporate these requirements and the implementation of the CoESP into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p>	<i>Throughout project implementation</i>	<i>DJAG; NDOH; and DfCDR</i>
2.4	<p>WORKER CODE OF CONDUCT</p> <p>a. Ensure that all direct and contracted workers adhere to a Code of Conduct (CoC) which meets the requirements outlined in the LMP.</p> <p>b. Provisions to prevent Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) shall be included in the CoC for direct and contracted workers in line with relevant national laws and legislation and adopted and applied under the Project.</p>	Throughout Project implementation.	<i>DJAG; NDOH; and DfCDR</i>
2.5	<p>CHILD LABOR AND MINIMUM AGE</p> <p>Ensure all direct and contracted workers hired for the Project are over 18 years of age.</p> <p>Ensure that all community workers meet minimum age of 14 or over. Ensure that community workers under the age of 18 are only engaged under strict conditions including risk assessment, monitoring and restrictions on engaging in work which is hazardous or interferes with the child's health, wellbeing or development.</p>	Throughout Project implementation.	<i>DJAG; NDOH; and DfCDR</i>
<p>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT [the relevance of ESS3 is established during the ESA process. ESS3 may require the adoption of specific measures to cover energy, water and raw materials use, management of air pollution, hazardous and nonhazardous wastes, chemicals and hazardous materials and pesticides. Depending on the project, these measures may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS3-related measures are covered under an existing document or as stand-alone actions. See examples below].</p>			
3.1	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.3 above, including, inter alia, measures to manage e-wastes and other types of hazardous and non-hazardous wastes.</p>	<i>prior to the procurement of items which may require management of waste or commencement of immunization activities</i>	<i>DJAG; NDOH; and DfCDR</i>

ESS 4: COMMUNITY HEALTH AND SAFETY [the relevance of ESS4 is established during the ESA process. As with ESS3, ESS4 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS4-related measures are covered under an existing document or as stand-alone actions. See examples below].			
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; and prevent and respond to sexual exploitation and abuse, and sexual harassment.	Throughout Project implementation.	DJAG; NDOH; and DfCDR
4.3	GBV AND SEA RISKS Adopt, and implement the project's Gender and Gender-Based Violence Action Plan (Gender and GBV Action Plan), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA).	<i>[Adopt prior to project effectiveness and Implement throughout Project Implementation.]</i>	DJAG; NDOH; and DfCDR
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT [the relevance of ESS5 is established during the ESA process. If during Project preparation, it is determined that resettlement documents need to be prepared, this should be reflected in the ESCP. See examples below]			
5.1	Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES [the relevance of ESS6 is established during the ESA process. As with other ESSs, ESS6 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS6-related measures are covered under an existing document or as stand-alone actions. See examples below].			
6.1	Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES [See examples of possible actions below, if determined that ESS7 is relevant].			
7.1	INDIGENOUS PEOPLES: Relevant aspects of this standard shall be considered, as needed, under action 1.2 above. Without limitation to the foregoing, the Recipient shall update, disclose, adopt and implement the SEP to promote the inclusion of Indigenous Peoples (IPs) in a manner consistent with ESS7 and acceptable to the Association to make sure that IPs are fully consulted in a culturally-appropriated manner about and have opportunities to benefit from the Project activities in a manner acceptable to the Association.	<i>Throughout Project Implementation.</i>	DJAG; NDOH; and DfCDR
ESS 8: CULTURAL HERITAGE			
8.1	Not relevant		

ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Update, adopt, and implement, the SEP that has been prepared for the Project, in a manner acceptable to the Association. Update will consider the findings and recommendations from ongoing preparatory studies and lessons from early proof of concept (POC) pilot implementation</p>	<p><i>Adopt prior to project effectiveness and update no later than 90 days after the Project Effective Date; and prior to expansion to additional provinces and within 90 days of the project mid-term review.</i></p>	<p><i>DJAG with inputs from NDOH; and DfCDR</i></p>
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>An accessible grievance mechanism shall be established, publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also receive, register and address concerns and grievances related to the, sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers.</p> <p>The grievance mechanism shall also receive, register and address concerns arising from unintended health consequences after vaccination especially those resulting in serious adverse effects, and, as appropriate, requests for compensation.</p>	<p><i>Adopt prior to project effectiveness. Update and maintain throughout implementation.</i></p>	<p><i>DJAG; NDOH; and DfCDR</i></p>
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Conduct an institutional capacity assessment and develop and implement capacity development program consisting of formal and on-the-job training and professional development activities.</p>	<p><i>Conduct no later than 90 days after the Effective Date and as new Project team members join the Project throughout implementation.</i></p>	<p><i>DJAG with inputs from NDOH; and DfCDR</i></p>

CS2	PCU and CMU staff and other relevant implementing support staff responsible for the Project to receive training on the Project's ESF instruments, CoC and provisions to prevent SEA/SH, the relevant requirements of the SA/MP, LMP and SEP, GRM and CoESP, and the roles and responsibilities in the ESF implementation.	<i>Conduct no later than 90 days after the Effective Date and as new Project team members join the Project throughout implementation.</i>	<i>DJAG with inputs from NDOH; and DfCDR</i>
CS3	Implementing Partners and Contractors to receive training on the relevant aspects of the Project ESF instruments and relevant ESHS requirements.	<i>Prior to work commencing, throughout Project implementation.</i>	<i>DJAG; NDOH; and DfCDR</i>